

AUTONOMOUS SUSTAINABLE MARITIME BUSINESS MANAGEMENT AND PORT MANAGEMENT IN INDONESIA

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Abstract: Indonesia, as the world's largest archipelagic state, is facing increasing pressure to modernize and decarbonize its maritime logistics and port operations. With the exponential advancement in automation, artificial intelligence (AI), and sustainable business frameworks, the maritime sector in Indonesia stands at a critical juncture. This paper explores the potential integration of autonomous technologies in maritime business and port management, with a focus on aligning with the Sustainable Development Goals (SDGs) and blue economy principles. It critically analyses current regulatory, infrastructural, and operational limitations while proposing a framework for autonomous sustainable maritime business models. Empirical observations and recent policy developments are examined to highlight gaps and opportunities. This study contributes novel insights by combining technological, regulatory, and sustainability dimensions into a holistic port and maritime management strategy suitable for the Indonesian context.

Keywords: *Autonomous maritime systems, Port management, Blue economy, Maritime automation*

1. Introduction

Indonesia's geographical configuration, composed of over 17,000 islands, positions it as a strategic maritime hub in the Indo-Pacific region. The country's economy is significantly dependent on maritime logistics, which accounts for over 90% of international trade volume (UNCTAD, 2023). However, the Indonesian maritime industry is hampered by inefficiencies in port operations, outdated logistics systems, and environmental unsustainability. With the increasing global demand for decarbonized and efficient transport, there is a pressing need for Indonesia to shift toward autonomous and sustainable maritime business models. The 21st-century maritime sector is undergoing a rapid transformation driven by automation, artificial intelligence (AI), machine learning, and the broader fourth industrial revolution (Schwab, 2016). Global maritime leaders such as Norway and Singapore have begun to implement autonomous shipping and smart port technologies (Jeevan et al., 2020). In contrast, Indonesia remains in the early stages of adopting these technologies, despite having significant potential due to its vast maritime territory and increasing international trade relevance (Panggabean et al., 2022). Port management in Indonesia continues to face challenges including port congestion, long dwell times, poor hinterland connectivity, and limited real-time data integration (World Bank, 2022). These issues are compounded by fragmented governance structures and regulatory inefficiencies (Nasution, 2021). Furthermore, Indonesia's

commitment to the SDGs, particularly SDG 9 (Industry, Innovation and Infrastructure) and SDG 14 (Life Below Water), necessitates an urgent transformation of the maritime business landscape toward sustainable, inclusive, and innovation-driven practices (Bappenas, 2023). This paper presents a conceptual and empirical analysis of how autonomous technologies can be integrated into a sustainable maritime business and port management framework. It investigates key drivers, barriers, and enablers for Indonesia to transition into a modern maritime economy anchored on autonomy, digitalisation, and sustainability. The study combines policy analysis, international benchmarking, and systems thinking to design a strategic roadmap for Indonesia's maritime transformation.

Table 1. Strategic Landscape and Gaps in Indonesia's Maritime Sector Compared to Global Leaders

Dimension	Indonesia (Current Status)	Global Leaders (e.g., Norway, Singapore)	Gap Identified	Implications for Transformation
Geostrategic Position	World's largest archipelagic state with over 17,000 islands	Strategic locations with smaller maritime zones	High maritime potential underutilized	Requires optimization through digital and autonomous technologies
Port Operations & Logistics	Inefficient, high dwell times, limited integration (World Bank, 2022)	Smart port systems, integrated digital supply chains (Jeevan et al., 2020)	Technology lag; low real-time responsiveness	Investment in port automation and real-time data systems is critical
Technology Adoption	Low readiness for automation, nascent AI/machine learning integration (Panggabean et al., 2022)	Full-scale trials of autonomous vessels and digital twins (IMO, 2023)	Early adoption stage	Needs cross-sector collaboration and R&D investment
Environmental Sustainability	Fragmented green port initiatives; limited regulatory enforcement (Nasution, 2021)	Decarbonization strategies, green hydrogen, zero-emission ports	Policy and technology disjoint	National maritime decarbonization roadmap is urgently needed
Regulatory Framework	Overlapping jurisdictions; weak enforcement mechanisms	Streamlined, adaptive legal structures enabling innovation	Regulatory rigidity	Legal reform and institutional harmonization are prerequisites
Infrastructure & Connectivity	Poor hinterland access, digital divide between regions	High-speed logistics corridors, IoT-enabled connectivity	Infrastructure asymmetry	Integrated infrastructure planning and digital equity strategies essential
Global Commitments (SDGs)	Committed to SDG 9 & 14, but implementation is uneven (Bappenas, 2023)	SDGs are mainstreamed in all maritime policies	Implementation gap	Align maritime innovation strategy with SDGs at all governance levels

1.1. Problem Formulation

While numerous studies have assessed either sustainability or automation separately in the maritime sector, little research has been devoted to the intersection of autonomous technology and sustainability in the Indonesian maritime context. This gap is particularly relevant in light of the government's ambitious maritime axis vision (Poros Maritim Dunia) and recent policy blueprints like the National Logistics Ecosystem (NLE).

1.2. Research Objectives

- To examine the current state of Indonesian maritime business and port management from the perspective of automation and sustainability.
- To identify key barriers and opportunities in integrating autonomous systems for sustainable maritime operations.

- c. To develop a strategic framework for Autonomous Sustainable Maritime Business and Port Management (ASMBPM) tailored to Indonesia.



Figure 1. Autonomous Sustainable Maritime Business Management and Port Management in Indonesia

2. Literary Review

The maritime industry plays a critical role in Indonesia's economic development, given its archipelagic geography and dependence on marine trade routes. Maritime business management encompasses the coordination of shipping logistics, port operations, supply chain integration, and compliance with environmental and regulatory standards (Stopford, 2009). Port management, as a subset of maritime operations, involves infrastructure development, service optimization, and stakeholder engagement to facilitate efficient cargo handling and vessel turnaround times (Notteboom & Rodrigue, 2005).

Table 2. Literature Review on Maritime Business and Port Management: Key Themes, Findings, and Research Gaps

Author(s)	Year	Title / Source	Focus Area	Key Findings	Research Gap Identified
Stopford, M.	2009	<i>Maritime Economics</i>	Maritime transport logistics	Foundational work on shipping markets, freight rates, and cyclical trends in maritime economics.	Needs contextual updates for digitalization and sustainability agendas in Southeast Asian maritime corridors.
Notteboom, T., & Rodrigue, J.-P.	2005	<i>Port regionalization and supply chains</i>	Port governance & integration	Proposed port regionalization model; emphasized port hinterland connectivity.	Does not address digital transformation and green port policies emerging post-2015.
Yeo, G.-T., et al.	2018	<i>Sustainability in Maritime Logistics (TRD)</i>	Environmental & sustainability in ports	Identified stakeholder coordination challenges in implementing green logistics.	Lacks empirical data from emerging economies, esp. Indonesia's secondary ports.
Pradana, M. et al.	2021	<i>Jurnal Transportasi</i>	Indonesia's port performance	Analysed port inefficiencies using DEA models across Tanjung Priok and other key ports.	Does not integrate port digitalization and smart port indicators.
Zhang, A. et al.	2020	<i>Maritime Policy & Management</i>	Port competition and investment	Showed strategic port alliances influencing regional competitiveness.	Limited application to archipelagic states where port access varies dramatically.
Purwanto, H., & Widodo, T.	2022	<i>Asian Journal of Shipping and Logistics</i>	Maritime policy in Indonesia	Reviewed national port master plan and PPP implementation.	Calls for deeper analysis of policy impact on port-community integration.

The rise of autonomous technologies has redefined maritime business strategies. Smart shipping, artificial intelligence (AI), and the Internet of Things (IoT) are transforming vessel operations and port logistics through automation, predictive analytics, and real-time monitoring (Fan & Luo, 2020). Autonomous ships are expected to reduce operational costs and improve safety by minimizing human error (Kim & Park, 2021). Similarly, autonomous port systems integrate robotics, machine learning, and data analytics to enhance resource utilization and workflow efficiency (Tsou et al., 2022).

Table 3. Selected Literature Review on the Integration of Autonomous Technologies in Maritime Operations

Author(s) & Year	Focus of Study	Technology Explored	Key Findings	Research Gaps / Implications
Fan & Luo (2020)	Strategic impact of autonomous systems on shipping logistics	AI, IoT, Smart Shipping	Emphasized the role of IoT and AI in enabling predictive maintenance, real-time fleet management, and energy optimization.	Lack of empirical validation using real-time big data from port authorities or shipping companies.
Kim & Park (2021)	Safety and cost implications of autonomous vessels	Autonomous Navigation, Risk Minimization	Demonstrated cost reductions in crew expenses and reductions in collision risk via sensor fusion and automated decision-making systems.	Did not account for regulatory inconsistencies and liability issues in multi-jurisdictional waters.
Tsou et al. (2022)	Application of robotics and AI in port automation	Smart Ports, Robotics, Machine Learning	Highlighted improved berth allocation, container tracking accuracy, and reduced turnaround time through robotic systems and algorithmic learning.	Future studies needed to examine cybersecurity vulnerabilities and data integrity issues in AI-managed ports.
Yeo et al. (2023)	Operational transformation in autonomous container shipping	Digital Twins, IoT Platforms	Found digital twin simulations improved voyage planning, maintenance scheduling, and sustainability compliance.	Limited insight into how smaller operators can adopt such high-tech infrastructure cost-effectively.
Mohanty & Zhang (2024)	Predictive analytics for port congestion management	AI, Cloud Computing, Predictive Models	Achieved early congestion detection using historical traffic data combined with weather and geopolitical event inputs.	Scalability of model across different port environments remains uncertain due to data heterogeneity.
Lund & Ghosh (2024)	Maritime workforce adaptation to smart shipping	Human–Machine Interaction, Automation	Explored cognitive load, skill shift, and training gaps in seafarers transitioning to automated vessels.	Policy frameworks for certifying autonomous ship operators are still fragmented across IMO member states.

Sustainability in maritime management is now a critical performance indicator due to environmental concerns such as greenhouse gas emissions, water pollution, and marine biodiversity threats. The International Maritime Organization (IMO) introduced strategies to reduce carbon intensity by 40% by 2030, promoting low-carbon fuels and energy-efficient technologies (IMO, 2020). Sustainable port development focuses on green logistics, renewable energy use, and circular economy practices (Acciaro et al., 2014). In Indonesia, port sustainability also involves addressing socio-economic inequalities in remote island communities (Yahya et al., 2020). Indonesia’s Global Maritime Fulcrum (GMF) vision underscores its aspiration to become a world maritime axis by strengthening its maritime infrastructure, governance, and defense (Laksmiana, 2017). However, challenges such as fragmented inter-island connectivity, outdated port facilities, and bureaucratic inefficiencies persist (Syahza et al., 2022). Integrating autonomous technologies in this context demands systemic institutional reforms and stakeholder alignment (Prabowo & Kristiansen, 2021). The implementation of smart port concepts—digital twins, automated cranes, and blockchain

logistics is gaining traction globally (Heilig et al., 2017). In Southeast Asia, ports such as Singapore and Port Klang have adopted port community systems (PCS) to streamline documentation and customs processing. Indonesia has initiated similar efforts through the National Logistics Ecosystem (NLE), though uptake remains uneven across regions (Kemenko Perekonomian, 2023). Technological transformation is not solely technical it requires cultural and managerial adaptation. Port authorities and maritime firms must invest in upskilling the workforce and promoting digital literacy (Ng et al., 2020). A study by Ridwan et al. (2022) emphasized the importance of change management frameworks in Indonesian ports, arguing that human resistance remains a key barrier to automation. Successful implementation of autonomous and sustainable maritime solutions hinges on cohesive regulatory frameworks. Maritime laws, safety standards, and digital governance must evolve to accommodate the shift toward autonomous operations (Zhou et al., 2022). In Indonesia, institutional fragmentation between ministries and regional authorities often leads to policy discontinuities that impede long-term development (Setyowati, 2021). Collaborative governance models such as PPPs offer practical pathways for infrastructure modernization and innovation in ports. Evidence from Indonesia's Patimban Port and Makassar New Port suggests that PPPs can enhance efficiency and financing flexibility (Wahyuni & Bawono, 2020). However, trust deficits and risk-sharing concerns still inhibit broader adoption. While several studies discuss either sustainability or automation in isolation, few have analyzed the intersection of autonomous sustainable maritime management holistically—especially in the Indonesian context. Future research should focus on integrative frameworks that balance technological innovation with social inclusion and ecological stewardship (Bichou et al., 2021). There is also a need for empirical studies assessing the performance impacts of digital port solutions in developing economies.

3. Research Method

This article employs a conceptual methodology, which is apt for topics that are nascent and require theoretical framing to guide future empirical research (Jaakkola, 2020). Our approach is grounded in a systematic synthesis of contemporary academic literature, high-level policy documents, and authoritative industry reports. The analytical framework is built upon three pillars:

3.1. Technology-Organization-Environment (TOE) Framework

We adapt the TOE framework to structure the analysis of factors influencing the adoption of autonomous and sustainable technologies in the Indonesian maritime context. The 'Technology' dimension covers MASS, IoT-enabled sensors, and port automation systems. The 'Organization' dimension pertains to the readiness of Indonesian port authorities (e.g., Pelindo), shipping companies, and logistics operators. The 'Environment' dimension encompasses the national regulatory landscape, international pressures from the International Maritime Organization (IMO), and the unique geographical characteristics of the Indonesian archipelago (Aboelmaged, 2014).

Table 4. Methodological Framework of the Study

Methodological Component	Description	Purpose & Justification	Key References
Research Approach	Conceptual, theory-driven synthesis of literature, policy, and industry data	Suitable for early-stage, under-researched topics needing theoretical framing	Jaakkola (2020)
Analytical Framework	Technology-Organization-Environment (TOE) Framework adapted to Indonesia's maritime sector	To systematically identify drivers and barriers of autonomous and sustainable maritime technology adoption	Aboelmaged (2014); Tornatzky & Fleischer (1990)
Technology Dimension	Includes autonomous surface ships (MASS), IoT-enabled sensors, AI-based navigation, and port automation systems	Evaluates technological readiness and compatibility in Indonesian maritime infrastructure	Fan & Luo (2020); Kim & Park (2021)
Organization Dimension	Analyzes institutional capacity, digital readiness, and strategic alignment of stakeholders: Pelindo, INSA, port and logistics operators	Assesses internal capabilities and organizational adoption dynamics	Aboelmaged (2014); Bakar et al. (2023)
Environment Dimension	Reviews national regulatory support, IMO mandates (e.g., MASS, GHG cuts), regional geopolitics, and Indonesia's geographic constraints	Examines external influences and enablers/barriers from macro-level contexts	IMO (2025a); vm.ee (2025)
Scenario-Based Analysis	Development of plausible adoption scenarios: (1) Business-as-Usual; (2) Progressive Integration aligned with "Making Indonesia 4.0" and the Sea Toll Program	Explores possible strategic pathways, policy implications, and future readiness levels	Dammers (2022); Yeo et al. (2023)

3.2. Scenario-Based Analysis

To explore the potential trajectory of adoption, we develop plausible scenarios. These range from a 'Business-as-Usual' case to a 'Progressive Integration' scenario where autonomous technologies are systematically deployed to achieve the nation's sustainability and connectivity goals outlined in the "Making Indonesia 4.0" initiative and the Sea Toll program. This method allows for a nuanced exploration of potential outcomes and strategic pathways.

3.3 Conceptual Model Development

The synthesis of the TOE framework and scenario analysis culminates in the development of a novel conceptual model: the Integrated Autonomous Sustainable Maritime Ecosystem for Indonesia (IASMEI). This model visualizes the synergistic relationships between autonomous vessel operations, smart port infrastructure, green energy adoption (e.g., shore power, alternative fuels), and digitalized logistics management, all tailored to the hub-and-spoke system inherent to the Indonesian archipelago. The research process involved a curated review of sources from 2022 to the present, ensuring the analysis is current. Key data points include the latest IMO proceedings on MASS and GHG emissions (IMO, 2025a), analyses of Indonesia's port modernization investments (vm.ee, 2025), and performance benchmarks such as the Container Port Performance Index where Tanjung Priok has shown significant improvement (Tricruise, 2025).

4. Results and Discussion

The confluence of autonomy and sustainability presents a transformative opportunity for Indonesia's maritime sector. Our analysis indicates that the narrative should not be about

implementing technology for its own sake, but about deploying it as a strategic enabler for a more economically competitive and environmentally responsible maritime future.

4.1. The Global Regulatory Push and the Indonesian Response

The global maritime landscape is being reshaped by stringent environmental regulations. The IMO's ambitious strategy to achieve net-zero GHG emissions by or around 2050, supported by measures set for adoption in late 2025, creates immense pressure for change (IMO, 2025b). Concurrently, the development of a MASS Code, expected to be voluntary in 2025 and potentially mandatory by 2030, signals that the era of autonomous shipping is imminent (RINA, 2024). For Indonesia, these global shifts are not distant threats but catalysts for action. The government's "Making Indonesia 4.0" strategy explicitly targets industrial modernization, while the Sea Toll ("Tol Laut") program aims to enhance inter-island connectivity and reduce logistics costs (Oxford Business Group, 2024; vm.ee, 2025). The critical insight from our analysis is the potential for a powerful synergy: autonomous systems can be the engine that drives the achievement of both these national goals and the IMO's sustainability targets. For instance, AI-optimized voyage planning for autonomous vessels can drastically reduce fuel consumption and emissions, directly contributing to decarbonization. Just-in-time arrival protocols, facilitated by ship-to-port communication, can minimize anchorage time, a major source of emissions in congested ports like Tanjung Priok.

Table 5. Impact of Global Maritime Regulations and Digital Transformation on Indonesia's Maritime Sector

Aspect	Description	Implications for Indonesia	Strategic Synergy Potential
Global Regulation	The IMO has set a target of net-zero GHG emissions by or around 2050, with supporting measures to be adopted by late 2025.	Creates pressure on Indonesia to adopt sustainable maritime practices quickly.	Opportunity to accelerate adoption of low-carbon technology and digitalized port operations.
Autonomous Shipping (MASS Code)	The MASS Code will be voluntary in 2025 and possibly mandatory by 2030, enabling operation of minimally manned or unmanned ships.	Necessitates development of national infrastructure and regulatory frameworks for autonomous ship operations.	Use of autonomous vessels on underperforming Sea Toll routes to improve efficiency and reduce operating costs.
National Policy	The <i>Making Indonesia 4.0</i> initiative and Sea Toll Program aim to modernize industry and improve inter-island logistics and connectivity.	Supports maritime transformation as part of broader industrial advancement agenda.	Integration of AI and autonomous systems to enhance logistics efficiency and national supply chain resilience.
Key Technologies	AI-based voyage planning and just-in-time arrival protocols enable route optimization and reduced port waiting times.	Requires investment in real-time communication systems between ships and ports.	Lower fuel consumption and CO ₂ emissions, especially in congested ports like Tanjung Priok.
Operational Challenges	Congested ports result in long anchorage times and increased fuel consumption.	Port efficiency becomes crucial in decarbonization and autonomous vessel integration.	Smart port initiatives and digital infrastructure as enablers of green and autonomous shipping practices.
Risks and Barriers	Shortage of skilled human resources in maritime AI and automation; lack of domestic legal frameworks for autonomous shipping.	Requires capacity building and reform of national maritime regulations.	Academia-industry collaboration for R&D, training, and incubation of advanced maritime technologies.

4.2. The IASMEI Framework: A Conceptual Model for Indonesia

Based on our analysis, we propose the Integrated Autonomous Sustainable Maritime Ecosystem for Indonesia (IASMEI) framework. This model is not a one-size-fits-all solution but a phased and adaptive approach.

Phase 1: Digitalization of Core Processes (Present-2028): This phase focuses on strengthening the foundational layer. It involves the full implementation and integration of digital systems like Inaportnet for port services and enhancing coastal surveillance with advanced Automatic Identification Systems (AIS) (vm.ee, 2025). The primary goal is to create data-rich environments in key hub ports (e.g., Tanjung Priok, Patimban, Makassar). This phase aligns with the entry into force of the IMO's new fuel intensity regulations in 2027.

Phase 2: Piloting & Corridor Development (2028-2035): With a robust digital foundation, this phase involves deploying semi-autonomous (Degree 2 or 3 autonomy) vessels on specific, high-value "green corridors." A prime candidate would be the route between the new automotive-focused Patimban Port and key manufacturing zones. These vessels would be equipped with advanced decision-support systems, while ports would invest in shoreside power and automated mooring systems. This aligns with the IMO's indicative checkpoint of reducing emissions by at least 20% by 2030 (Global Maritime Forum, 2023).

Phase 3: Archipelago-Wide Smart Grid (2035-2050): This long-term vision involves a network of highly autonomous vessels (Degree 4 autonomy) serving both major hubs and remote feeder ports within the Sea Toll program. Port operations would be highly automated, managed from remote operating centers, and powered predominantly by renewable energy sources. The entire ecosystem would function as a self-optimizing, cyber-physical system, enhancing logistical efficiency and minimizing the carbon footprint in line with the IMO's 2050 net-zero ambition.

Table 6. IASMEI Framework – A Phased Model for Maritime Transformation in Indonesia

Phase	Timeframe	Main Objectives	Key Technologies/Actions	Strategic Alignment	Expected Impact
Phase 1: Digitalization of Core Processes	Present – 2028	<ul style="list-style-type: none"> - Build digital infrastructure in key ports - Create a data-rich maritime environment 	<ul style="list-style-type: none"> - Full integration of Inaportnet system - Enhanced AIS-based coastal surveillance - Port digitalization 	<ul style="list-style-type: none"> - Supports IMO 2027 fuel intensity regulation - Aligns with "Making Indonesia 4.0" 	<ul style="list-style-type: none"> - Improved visibility and efficiency in port logistics - Enhanced maritime domain awareness
Phase 2: Piloting & Corridor Development	2028 – 2035	<ul style="list-style-type: none"> - Deploy semi-autonomous ships on green corridors - Test integrated vessel-port systems 	<ul style="list-style-type: none"> - Degree 2–3 autonomous ships - Decision-support systems onboard - Automated mooring and shore power 	<ul style="list-style-type: none"> - Aligns with IMO 2030 checkpoint (≥20% emission reduction) - Synergizes with national logistics modernization 	<ul style="list-style-type: none"> - Emissions reduction on selected routes - Operational proof-of-concept for autonomous shipping in Indonesia
Phase 3: Archipelago-Wide Smart Grid	2035 – 2050	<ul style="list-style-type: none"> - Achieve large-scale autonomous maritime operations - Maximize efficiency and sustainability across the archipelago 	<ul style="list-style-type: none"> - Degree 4 autonomous vessels - Remote operation centers - Renewable-powered smart ports - Cyber-physical systems 	<ul style="list-style-type: none"> - Supports IMO 2050 net-zero goal - Enhances national connectivity via Sea Toll program 	<ul style="list-style-type: none"> - Seamless, low-carbon, autonomous maritime network - Equitable access to logistics across remote regions

4.3. Challenges on the Horizon

The path to this future is fraught with challenges. The capital investment required is substantial, demanding innovative financing models beyond state budgets, such as the public-private partnership seen between the Indonesia Investment Authority (INA) and DP World (vm.ee, 2025). Secondly, the regulatory framework in Indonesia must evolve to address the complexities of autonomous operations, including liability and cybersecurity. A significant cyber-attack on a major port's operating system or a fleet of autonomous vessels could paralyze national trade (Maritime Fairtrade, 2025). Finally, the "human element" cannot be overlooked. There is a critical need for massive upskilling and reskilling of the maritime

workforce to transition seafarers and port workers from traditional roles to becoming managers, supervisors, and maintainers of autonomous systems (Xue et al., 2025).

Table 7. Key Challenges in Implementing the IASMEI Framework

Challenge Area	Description	Specific Risks/Concerns	Strategic Needs	Potential Solutions
Financing & Investment	High capital costs for infrastructure, vessels, and technology development.	Overreliance on state budgets; risk of delayed implementation due to funding gaps.	Develop blended financing mechanisms and diversify funding sources.	<ul style="list-style-type: none"> - Public-Private Partnerships (PPPs) like INA-DP World - International green maritime financing instruments
Regulatory Framework	Outdated maritime laws not suited to autonomous operations.	Legal ambiguity on liability, vessel certification, and port operation standards.	Regulatory reform to cover autonomy, cybersecurity, liability, and insurance.	<ul style="list-style-type: none"> - Establish autonomous shipping law task force - Benchmark against IMO MASS Code and other global standards
Cybersecurity Threats	Increased digital dependency exposes systems to cyberattacks.	Systemic risks: a cyberattack could disrupt entire port operations or disable autonomous fleets.	Maritime cybersecurity architecture integrated into port and vessel systems.	<ul style="list-style-type: none"> - Mandatory cyber resilience protocols - Real-time threat detection and response systems
Human Capital Readiness	Transitioning workforce to manage and maintain autonomous maritime systems.	Skills gap between traditional seafaring roles and emerging tech-focused demands.	National upskilling and certification roadmap for maritime digital competencies.	<ul style="list-style-type: none"> - Massive retraining programs for seafarers and port staff - Maritime tech centers of excellence and academies
Institutional Coordination	Multi-stakeholder complexity: involves ministries, port authorities, industry players, and international actors.	Risk of fragmented policies or inconsistent implementation.	Strong cross-institutional collaboration and centralized leadership.	<ul style="list-style-type: none"> - Create a Maritime Digital Transformation Council under Coordinating Ministry for Maritime and Investment Affairs



Figure 2. Digital Transformation on Indonesia's Maritime Sector

5. Conclusion

The management of maritime business and ports in Indonesia stands at a critical juncture. Continuing with incremental improvements to the existing paradigm will be insufficient to meet the profound economic and environmental challenges of the coming decades. This article has argued that the strategic integration of autonomous systems and sustainable practices offers a viable and potent pathway toward a more efficient, resilient, and green maritime sector for the archipelago. The novelty of our contribution lies in moving the discourse beyond viewing autonomy and sustainability as separate challenges. We propose a synergistic framework, the IASMEI model, that positions autonomous technology as a direct enabler of Indonesia's sustainability goals and economic ambitions. By creating intelligent shipping corridors and smart port ecosystems, Indonesia can enhance the efficiency of its Sea Toll program, reduce its carbon footprint in line with global mandates, and solidify its position as a leading maritime power in the 21st century. However, the realization of this vision requires a concerted, multi-stakeholder effort. It necessitates bold policymaking, strategic public-private partnerships for investment, the development of a robust national regulatory and cybersecurity framework, and a profound commitment to developing the human capital required for this technological leap. Future research should focus on detailed feasibility studies for specific green corridors, quantitative modeling of the economic and environmental benefits of the IASMEI framework, and developing curricula for training the next generation of Indonesia's maritime professionals.

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